

Field Officer

Sr No	Yearly Targets	Monthly Targets	Basic Salary	Fuel Exp.	Other Exp.	TOTAL
01	6,000,000	500,000	25,000	10,000	5,000	40000
02	84,00000	700,000	40,000	20,000	10,000	70000

Note:

For Not Reporting to AM

Only Reporting to ZM

Area Manager

SR No	Yearly Targets	Monthly Targets	Basic Salary	Fuel Exp.	Car Exp.	Grand Total
01	24,000,000	20,00,000	80,000	40,000	80,000	200,000
02	60,000,000	50,00,000	80,000	40,000	80,000	150,000

Note:

10fo Required for target.

Cash will be paid first then the supply will be sent.

You can avail one thing car allowance or car

You can avail company maintain car on submission of two month target.

Company give national tour on achievement of 99% target in six month.

Enjoy international t

our on the achievement of 99% of yearly target.

Enjoy health insurance & old Age Benefits (EOBI) according to term & conditions.

ZARTASH

زرتاش ٹریڈرز
انٹرنیشنل پرائیویٹ لمیٹڈ

کاشت کرے گا کسان
آگے بڑھے گا پاکستان

Hiring Policy 2025

Regional Sales Head

Sr No	Yearly Targets	Monthly Targets	Basic Salary	Fuel Exp.	Car Exp.	Grand Total
01	1,50,000,000	10,000,000	140,000	70,000	90,000	300,000

Note:

Minimum 5 AM's directly recruited must be required.

Cash will be paid first then the supply will be sent.

Company Maintain 1300cc vehicle.

Yearly or half yearly incentive 0.5% will be given on 99% of target achievement.

Farmer meeting expense paid by company upto 8000/- per meeting.

Every month company give small context to boost-up monthly sale.

Company give national or international tour on achievement of 99% target in six month.

Enjoy health insurance & old age benefits (EOBI) according to term & conditions.

Hiring Policy 2025

Business Head

Sr No	Yearly Targets	Monthly Targets	Basic Salary	Fuel Exp.	Car Exp.	Grand Total
01	2,40,000,000	20,000,000	200,000	80,000	120,000	400,000

Note:

Minimum 2 RSH recruited.

Cash will be paid first then the supply will be sent.

Company maintain 1000cc vehicle.

Farmer meeting expense paid by company upto 8000/- per meeting.

Every month company give small context to boost-up monthly sale.

Company give national or international tour on achievement of 99% target in six month.

Enjoy health insurance & old age benefits (EOBI) according to term & conditions.

Area Sale's Director

Sr No	Yearly Targets	Monthly Targets	Basic Salary	Fuel Exp.	Other Exp.	Grand Total
01	48,00,00,000	400,00,000	500,000	160,000	130000	800,000

Note:

ForJoiningWith2Business Head.

Cash will be paid first then the supply will be sent.

Company maintain 1300cc vehicle OR instalment 1,00,000.

You can avail one thing car or car allowance.

Farmer meeting expense paid by company upto 10,000/- per meeting.

Every month company give small context to boost-up monthly sale.

Company give national or international tour on achievement of 99% target in six month.

Enjoy health insurance & old age benefits (EOBI) according to term & conditions.

Director Sale's Punjab/KPK/ Sindh/ Balochistan:

Sr No	Yearly Targets	Monthly Targets	Basic Salary	Fuel Exp.	Other Exp.	Grand Total
01	72,00,000,000	6,000,000	850000	200,000	1,50,000	1200,000

Note:

For Joining With 2 ASD Head.

Cash will be paid first then the supply will be sent.

Company maintain 1600cc vehicle or instalment 1,00,000.

You can avail one thing car or car allowance.

Farmer meeting expense paid by company upto 15,000/- Per meeting.

Every month company give small context to boost-up monthly sale.

Company give national or international tour on achievement of 99% target in six month.

Enjoy health insurance & old age benefits (EOBI) according to term & conditions.

Country Head

Sr No	Yearly Targets	Monthly Targets	Basic Salary	Fuel Exp.	Other Exp.	Grand Total